



Event Concept Modern Slavery and Human Trafficking Statement

For the Financial Year Ending 31 March 2025

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and sets out the steps Event Concept has taken to prevent modern slavery and human trafficking in its business and supply chains for the financial year ending 31st March 2025.

1. About Us

Event Concept is a leading UK-based event production agency delivering large-scale events, experiences, and activations for global brands. With operations across the UK, we employ over 140 permanent staff and engage with a wide network of contractors, freelancers, and suppliers in the delivery of our services.

We recognise our responsibility to ensure ethical practices are upheld throughout our business and supply chain. We are committed to preventing slavery and human trafficking in all its forms.

2. Our Structure, Operations and Supply Chain

Our operations are primarily based in the UK but extend globally through partnerships and client engagements. Our supply chain includes:

- Event production and logistics providers
- Audio-visual and staging suppliers
- Temporary labour and staffing agencies
- Venue and hospitality partners
- Freelancers and creative consultants
- Merchandise and print suppliers
- Construction and raw materials (timber/metal/plastics)
- International vendors (especially in manufacturing, fabrication, and logistics)



3. Policies and Commitments

We are committed to ethical business conduct and ensuring modern slavery and human trafficking do not exist within our organisation or our supply chains.

Our core policies include:

- Anti-Slavery and Human Trafficking Policy
- Code of Conduct for Suppliers & Freelance Staff
- Whistleblowing Policy
- Ethical Procurement Guidelines

4. Due Diligence

We carry out due diligence on suppliers to assess and manage modern slavery risks. This includes:

- Pre-engagement screening and risk assessments
- Contractual clauses requiring compliance with the Modern Slavery Act
- Supplier self-assessment questionnaires
- Regular audits and reviews of high-risk suppliers including site visits where possible
- Engaging only with staffing agencies that demonstrate strong worker protections and fair pay policies

We prioritise due diligence in sectors or geographies identified as high-risk, including temporary labour, offshore fabrication, and non-UK supply sources.

5. Risk Assessment and Management

We recognise that certain areas of our supply chain are more vulnerable to exploitation, particularly:



- Use of temporary and seasonal labour
- Overseas manufacturing and logistics
- Subcontracting chains in event production

We are currently developing a formal risk mapping tool to evaluate and monitor risk exposure across our supply chain. We intend to categorise suppliers into risk tiers and apply enhanced oversight accordingly.

6. Training and Awareness

We provide training to all employees on modern slavery risks, including:

- Procurement and supply chain teams
- HR and Recruitment teams
- Project Managers and Event Leads

Training includes recognising the signs of modern slavery, legal obligations, and reporting mechanisms.

7. Measuring Effectiveness

To measure our progress and effectiveness in combatting modern slavery, we track:

- Completion of supplier risk assessments
- Number of staff trained on modern slavery
- Whistleblowing reports related to labour concerns
- Outcomes from supplier audits and reviews
- Confirmation of Master Service agreements with modern slavery clauses.

We are developing internal KPIs to improve accountability and transparency, which we will report on in future statements.



8. Future Plans

In the next financial year, we will:

- Launch an updated supplier onboarding and risk evaluation system
- Expand training to freelancers and key contractors
- Publish a Modern Slavery Toolkit for project teams
- Continue to collaborate with industry peers and trade bodies to share best practices

9. Board Approval

This statement was approved by the Directors of Event Concept on 31st March 2025, and is signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Adam Stanley', with a long, sweeping horizontal line underneath it.

Adam Stanley
Managing Director